

SPIRIT OF ACHIEVEMENT

ANNUAL REPORT 2024

# TOWARDS A SUSTAINABLE TOMORROW

# TOWARDS A SUSTAINABLE TOMORROW

Bina Darulaman Berhad (BDB) continues to evolve in step with the state's long-term vision. Reflecting on Bina Darulaman Berhad's growth trajectory since inception, BDB has progressively diversified from its core business pillars of Property, Engineering, Construction and Quarry (ECQ) and Leisure to champion green business ventures, crucial for both environmental stewardship and economic competitiveness. The establishment of the dedicated Sustainability segment marks a pivotal step in advancing green building standards, driving community-focused initiatives and upholding transparent governance, driving resource efficiency and social wellbeing.

**Towards a Sustainable Tomorrow** positions BDB as a strong supporter and leader of sustainable development in alignment with The Greater Kedah 2050, pacing the way for long-term inclusive prosperity.



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## 30<sup>TH</sup> ANNUAL GENERAL MEETING

DELIMA 2, RAIA HOTEL & CONVENTION CENTRE ALOR SETAR,  
LOT 3860, MUKIM TITI GAJAH, SEKSYEN 2, BANDAR ANAK BUKIT,  
06550 ALOR SETAR, KEDAH DARUL AMAN, MALAYSIA

THURSDAY, 29 MAY 2025 AT 10.00 A.M.

## OUR VISION

To be a respected and leading conglomerate that delivers excellent products and services.

## OUR MISSION

To deliver excellent standards of performance through township development, infrastructure, construction and tourism.

## OUR CORPORATE OBJECTIVES

- To maximise returns to shareholders by maximising growth rate in net earnings.
- To ensure that subsidiaries achieve leadership positions in their respective industries.
- To create a conducive environment for the Group's employees to realise their potential.
- To ensure sustainability of our core businesses.
- To create diversified income and revenue sources.
- To contribute positively towards the social and environmental needs of the society in which we operate.

### CAUTIONARY STATEMENT

BDB makes no representation or warranty, whether expressed or implied, as to the accuracy or completeness of the facts highlighted in this Annual Report (the Report), disclaiming responsibility from any liability that might arise from the reliance on its contents. This Report may contain "forward-looking statements". Forward-looking statements involve inherent risks and uncertainties and other factors that are in many cases beyond our control. Although BDB believes that the expectations of its Management as reflected by such forward looking statements are reasonable based on current information, no assurance can be given that such expectations will prove to have been correct. Should one or more of the risks and uncertainties materialise, actual results may vary materially from those anticipated or projected. Accordingly, readers are cautioned not to place undue reliance on such forward-looking statements. In any event, these statements speak only as of their dates and we undertake no obligation to update or revise any of them, whether as a result of new information, future events, or otherwise.



# WHAT'S INSIDE

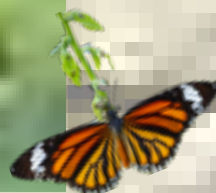
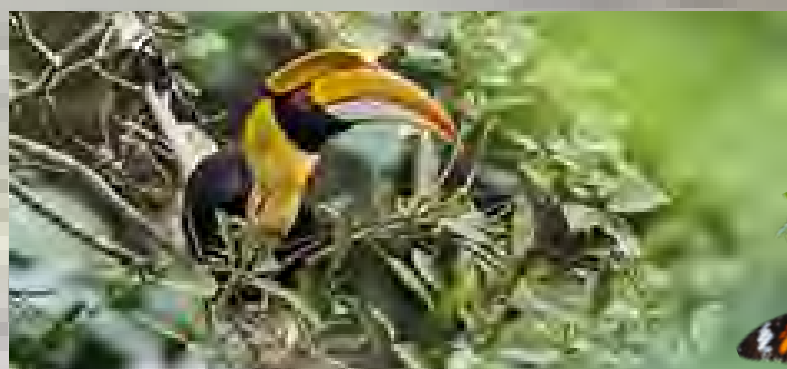


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# ABOUT US

**BINA DARULAMAN BERHAD (BDB or the Group), the investment arm of the Kedah State Government, has established a distinguished reputation across multiple sectors over its remarkable three-decade journey. These sectors include Engineering, Construction and Quarry (ECQ); Property Development; Leisure and Tourism; and Investment Holding, particularly in the emerging green economy.**

Since its inception on 7 February 1995 and its subsequent listing on the Main Board of Bursa Malaysia on 2 February 1996, BDB has played an instrumental role in advancing the socioeconomic development of Kedah. Strengthened by a dedicated and experienced workforce, the Group has successfully managed a diverse portfolio of impactful projects across the State.

Guided by a steadfast commitment to infrastructure development, affordable housing, wealth creation and job opportunities, BDB has earned its status as one of Kedah's most esteemed corporate entities. Central to BDB's corporate identity, as expressed in its tagline "**SPiRiT OF ACHIEVEMENT**," is an emphasis on the importance of teamwork in realising corporate objectives.

In response to evolving market dynamics, BDB is focused on enhancing its competitive advantage by diversifying revenue streams to mitigate risks. The Group's strategic roadmap includes expansion into emerging sectors such as renewable energy and minerals, alongside key priorities in cost optimisation, human capital developments and digitalisation initiatives.

Aligned with the United Nations Sustainable Development Goals (UNSDGs), encompassing 17 objectives, BDB is committed to promoting circular economy practices. These practices are anchored in the five fundamental principles of the 5R framework: **Refuse, Reduce, Reuse, Repurpose** and **Recycle**, reflecting the Group's dedication to sustainability and innovation.

In FY2024, BDB reinforced its commitment to environmental stewardship, prioritising the conservation of natural habitats and preserving biodiversity. This included a focus on carbon management initiatives aimed at reducing the organisation's carbon footprint and supporting global climate change mitigation efforts.

Additionally, BDB forged strategic partnerships to drive business initiatives centred on the commercialisation of renewable energy solutions and sustainable agricultural products. By emphasising the adoption of sustainable practices and advanced technologies, the Group aims to accelerate the development of green energy and enhance agricultural productivity.

These initiatives reflect BDB's dedication to seizing sustainability opportunities within the State of Kedah, solidifying its position as a catalyst for driving transformative sustainability solutions across the Northern Region of Malaysia.

Aligned with the 17 objectives of the UNSDGs, BDB is committed to promoting circular economy practices. These practices are anchored in the five fundamental principles of the **5R framework: Refuse, Reduce, Reuse, Repurpose and Recycle**, reflecting the Group's dedication to sustainability and innovation.



## BDB LAND SDN. BHD.

BDB Land Sdn. Bhd. (BDB Land) has earned a reputation as a premier property developer in Malaysia's Northern Region, renowned for crafting sustainable communities and pioneering lifestyles through innovative township development. With a distinguished legacy spanning 44 years since its establishment on 7 April 1981, BDB Land has consistently delivered an exceptional portfolio of properties, underpinned by its steadfast commitment to excellence, sustainability smart solutions.

At the heart of BDB Land's success lies its flagship township, Bandar Darulaman, Jitra, a benchmark for seamless connectivity, self-sufficiency and environmental stewardship. The township's crown jewel, Darulaman Park, exemplifies these values, serving as a vibrant hub for leisure and recreation that continues to draw both residents and visitors alike.

### BANDAR DARULAMAN JITRA

In 2024, BDB Land launched two landmark developments in Bandar Darulaman, Jitra, addressing the growing demand for high-quality, sustainable housing solutions.

### LYRA

In August 2024, BDB Land unveiled Lyra, a collection of 33 single-storey bungalows with a Gross Development Value (GDV) of RM24.146 million. Designed to cater to the demand for high-end properties within the mature and inclusive township of Bandar Darulaman, Lyra reflects BDB Land's dedication to delivering premium living experiences that resonate with the aspirations of discerning homeowners.

### ALUNA

Aluna embodies BDB Land's vision of "Developing Liveable Tomorrows", ensuring that sustainability and modern smart designs are central to every home created, not just for today, but for generations to come.

In October 2024, BDB Land, in collaboration with BDB Energy Sdn. Bhd. (BDB Energy), introduced Aluna, a groundbreaking two-storey terrace housing project with a Gross Development Value (GDV) of RM28.141 million. As BDB Land's first fully solar-powered residential development, Aluna sets a new benchmark for energy-efficient homes in Kedah.

This project underscores BDB Land's commitment to integrating sustainable practices into its developments, aligning with the global Sustainable Development Goals (SDGs) and embedding Environmental, Social and Governance (ESG) principles into its core business strategy.







#### SPECIAL BDB INTRODUCER REWARD PROGRAM (sBIRP)

In 2024, BDB Land introduced two strategic initiatives to enhance sales performance and deepen customer engagement, targeting the public and employees within BDB Group.

Launched in June 2024, the Special BDB Introducer Reward Program (sBIRP) was introduced. This cash reward programme was designed to incentivise BDB Group employees. By offering financial rewards for successfully introducing potential customers who purchase any BDB Land property, this initiative encourages internal collaboration while expanding market reach.

Building on the success of the 2020 Customer Home Introducer Reward Program (CHIRP), BDB Land unveiled the refined Customer Home Introducer Program (CHIP). This enhanced initiative strengthens customer engagement and drives sales through improved referral mechanisms, further cementing BDB Land's reputation for customer-centric innovation.

#### WHAT'S NEXT

As BDB Land continues to evolve, its relentless pursuit of incorporating sustainable, innovative and community-centric development remains at the forefront of its mission. With a legacy of excellence and a vision for the future, BDB Land aims to continue creating enduring value for its stakeholders and shaping vibrant, sustainable communities for generations to come.





# KEDAH HOLDINGS SDN. BHD.

Kedah Holdings Sdn. Bhd. (Kedah Holdings), established on 2 February 1982, has been a cornerstone in the property development sector for over 40 years. Renowned for its expertise and cutting-edge solutions, the company has built a distinguished legacy through a diverse portfolio encompassing commercial, residential and office projects.

As a specialised boutique developer, Kedah Holdings prioritises small-to medium-scale residential and commercial developments, tailoring its projects to meet the distinct needs of targeted consumer segments across Kedah and neighbouring states.

In FY2024, Kedah Holdings achieved a significant milestone with the Aman Perdana development in Serdang, reaching 100% completion as of 31 December 2024. The project comprises 83 single-storey terrace units, 34 single-storey semi-detached units, 13 double-storey terrace units, two single-storey bungalows and 11 double-storey shop-offices.

The Certificate of Completion and Compliance (CCC) is anticipated to be received in the first quarter of 2025, with vacant possession to follow shortly thereafter.

In addition, Taman Azalea in Pendang was officially launched in July 2024, featuring 94 single-storey semi-detached homes. The project is a collaborative joint venture, with Kedah Holdings serving as the project developer.

Aman Perdana development in Serdang

83

single-storey  
terrace units

13

double-storey  
terrace units

34

single-storey  
semi-detached units

2

single-storey  
bungalows

11

double-storey  
shop-offices



Taman Azalea in Pendang

94

single-storey  
semi-detached units





## BDB SYNERGY SDN. BHD.

BDB Synergy Sdn. Bhd. (BDB Synergy) is renowned as a leading provider of comprehensive engineering and construction management solutions in the state of Kedah and the Northern Region of Peninsular Malaysia. Armed with expansive capabilities, industry knowledge and resources, BDB Synergy has the ability to tackle projects of any scale, specialising in general construction, design and build services, pre-construction planning and project management. Since our establishment, BDB Synergy has earned a solid reputation for driving notable advancements across various industries.

Our project portfolio is diverse and impressive, spanning Commercial, Leisure and Residential developments as well as critical infrastructure projects, including Airports, Educational Institutions, Healthcare Facilities and Potable Water Supply systems. In addition, we have successfully delivered significant Industrial and Civil infrastructure projects, including jetties, roads and bridges.

Central to the success of BDB Synergy lies our key strengths: extensive experience, versatile planning and construction management capabilities, a highly skilled workforce and an unwavering commitment to delivering excellence in quality, safety and integrity. These attributes have positioned the company as a trusted partner in the industry. Committed to operational excellence, BDB Synergy adheres to industry-leading standards, including the Quality Assessment System In Construction (QLASSIC), ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, ensuring the highest levels of performance and compliance across its operations.

## KEY PROJECT HIGHLIGHTS

Significant progress has been **achieved** on the **RM431** million upgrading initiative for the **Water Treatment Plant (WTP)** in Pelubang, aimed at mitigating water supply disruptions in **Kuala Kedah and Kubang Pasu** Districts.

Lakehome Phase 3B construction project has demonstrated remarkable take-up rate, reiterating the need for quality housing among buyers. As of December 31 2024, BDB Synergy reported a completion rate of **42.64%**, exceeding the planned progress of **35.53%** by **7.11%**. This achievement underscores the team's dedication to maintaining momentum, positioning the project for timely completion by July 2025.

As of 31 December 2024, the WTP project reached **48.78%** of overall physical construction progress, surpassing the planned target of **45.15%**. BDB Synergy remains steadfast in its commitment to completing the project by 2025, which will significantly enhance the plant's daily production capacity upon completion.

These achievements underscore BDB Synergy's commitment to delivering high-quality projects on schedule, further reinforcing our reputation as a reliable and innovative partner in the construction and engineering industry. As we look ahead, we remain focused on sustaining operational excellence, embracing innovation and contributing to the sustainable development of the communities we serve.



## BDB INFRA SDN. BHD.

BDB Infra Sdn. Bhd. (BDB Infra) leverages over five decades of industry expertise in road construction and quarrying. Founded in 1973 as Syarikat Bina dan Kuari Kedah Sdn. Bhd., the company rapidly emerged as a key player in the Northern Region's quarrying sector. Recognised as a trusted G7 contractor for road construction in Northern Malaysia, BDB Infra is distinguished by its advanced technical capabilities and consistent delivery of high-quality projects.

The company is actively engaged in numerous road construction and maintenance initiatives across the region. BDB Infra's resolute commitment to safety and excellence has earned widespread recognition. The company achieved an impressive 97.82% rating, securing a Grade A workplace certification from the Department of Occupational Safety and Health Kedah.

The Bukit Perak Quarry received a prestigious 5-star Sustainability in Mining and Quarrying 2021/2022 rating from the Department of Mineral and Geoscience Malaysia, making it Kedah's first granite quarry to achieve this distinction. The company's dedication to sustainability and safety has also garnered significant accolades. This recognition reinforces BDB Infra's dedication to sustainability and safety.

### BDB CONSTRUCTION & MAINTENANCE SDN. BHD.

In 2023, BDB Infra underwent a strategic restructuring, establishing a new subsidiary, BDB Construction & Maintenance Sdn. Bhd., exclusively focused on road infrastructure construction and maintenance.

A significant milestone was achieved when BDB Infra secured a three-year contract worth RM204 million from the Kedah State Government for comprehensive road maintenance across multiple districts. Commencing on 15 May 2023, the project spans Kota Setar, Padang Terap/Pokok Sena, Sik, Kubang Pasu, Pendang and Yan, with a 36-month timeline.

### GEMI PUNCAK QUARRY (GPQ)

Since its acquisition in October 2023, Gemi Puncak Quarry (GPQ) has effectively managed quarry operations, including those at Bukit Perak in Pendang and Ulu Melaka in Langkawi. Bukit Perak Quarry has a monthly production capacity of 100,000 metric tonnes of crushed granite aggregates, while Ulu Melaka Quarry produces 30,000 metric tonnes per month.

In 2024, these quarries produced 652,000 metric tonnes and 350,000 metric tonnes of crushed aggregate annually, bringing their combined annual capacity to over one million metric tonnes. In addition, GPQ also manufactures asphaltic bituminous mix products at its Bukit Perak and Kulim Kedah Premix Plant in Padang Meha, which have a combined daily production capacity of 4,000 metric tonnes.

## WHAT'S NEXT

With a proven track record and a forward-looking vision, BDB Infra is well-positioned to expand its operations and material supply capabilities beyond state boundaries in the coming years. Its steadfast commitment to excellence, quality and sustainability cements its status as an industry leader, ensuring sustained growth and long-term success.

Bukit Perak Quarry

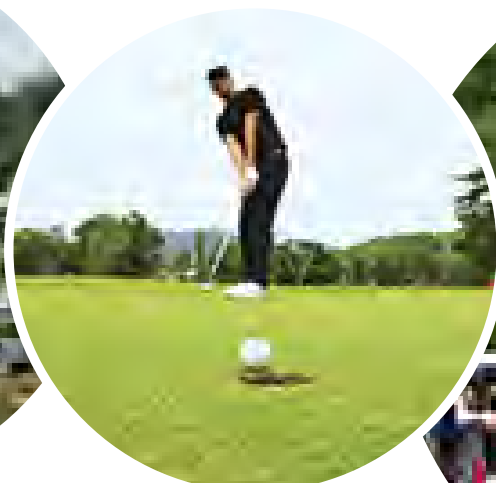
## BDB DARULAMAN GOLF RESORT BERHAD

BDB Darulaman Golf Resort Berhad (BDGRB) stands as a testament to world-class golfing and leisure experiences. Spanning 190 acres, the resort's 18-hole championship golf course was meticulously designed by the renowned Australian golf course architect, Ted Parslow of E&G Parslow Associates. Since its inauguration in 1993, the course has earned its reputation as a premier destination for golf enthusiasts, offering a perfect blend of challenge and beauty.

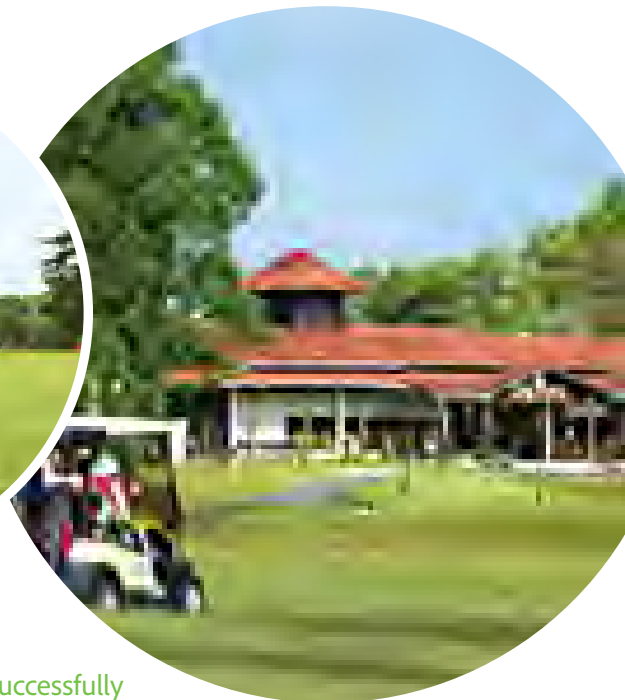
Nestled in the picturesque landscape of Kubang Pasu, the course features expansive Greenlees Park Bermuda fairways and pristine Bermuda Tifdwarf greens. The natural terrain incorporates a harmonious mix of strategic elements, including well-placed sand bunkers, tree-lined stretches, undulating landscapes and tranquil water hazards.

These course features not only enhance the playing experience but also underscore our commitment to maintaining the highest standards of golfing excellence.

Recognised as the "Pride of the North," BDGRB offers a comprehensive resort experience, besides golfing. Guests can enjoy a wide range of amenities, including swimming pools, badminton courts, a fully equipped gymnasium and versatile conference facilities. The recently refurbished facilities at the resort boasts exceptional dining options via the Classic Café, as well as comfortable chalet accommodations, ensuring a memorable stay for all visitors.



*Darulaman Golf & Country Club*



## HIGHLIGHTS

The year 2024 marked a significant milestone for BDGRB, as the resort successfully hosted several prestigious golf tournaments, further solidifying its position as a leading golfing destination:

### BDB MASTERS & CHARITY GOLF:

Featuring **161** participants, this event was proudly included in the World Amateur Golf Ranking calendar, showcasing BDGRB's global recognition and commitment to promoting the sport.

### SUKAN BOMBA MALAYSIA (SUKBOM):

This event attracted **108** participants, highlighting the resort's capability to host large-scale sporting events.

### INTERVARSITY GOLF TOURNAMENT: With **110**

participants, the tournament brought together emerging talents from universities across the region, fostering a spirit of camaraderie and competition.

In line with its dedication to continuous improvement, BDGRB undertook significant upgrades to its facilities in 2024. On 1 August 2024, the resort celebrated the reopening of two key amenities:

**Classic Café:**  
The beloved dining venue reopened with a refreshed ambiance and an enhanced menu, offering guests a delightful culinary experience.

**Chalets and Dewan Gemilang:**  
12 chalet units and the multipurpose Dewan Gemilang were also reopened, providing upgraded accommodations and versatile event spaces for both leisure and corporate clients.

As BDGRB continues to evolve, it remains steadfast in its mission to deliver unparalleled golfing and leisure experiences. With its world-class facilities, commitment to excellence and dedication to guest satisfaction, BDB Darulaman Golf Resort Berhad is poised to maintain its status as a leading destination for golf enthusiasts and leisure seekers alike.

*Darulaman Golf & Country Club*

## BDB LEISURE SDN. BHD.

BDB Leisure Sdn. Bhd. (BDB Leisure) specialises in managing a diverse range of recreational facilities designed to promote entertainment, sports and indoor/outdoor leisure activities. Our flagship venture, Darulaman Park, is a sprawling 84-acre recreational haven located in the picturesque Bandar Darulaman, Jitra, Kedah. The park features a serene lake, lush greenery and a variety of amenities that encourage wellness and a healthy lifestyle for residents, visitors and tourists alike.

Guided by a philosophy that balances ecological integrity with economic progress, BDB Leisure is committed to sustainable conservation practices. This is evident in the development and management of Darulaman Trails, catering to sports enthusiasts and Fantasia Aquapark, a water-themed attraction that draws visitors from across Kubang Pasu and beyond.

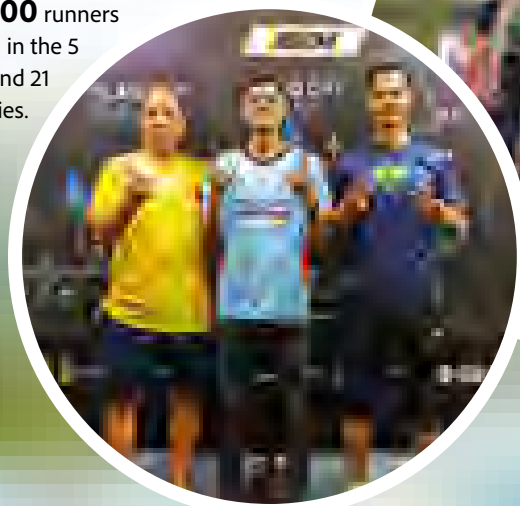
Darulaman Park offers a 36-acre lake, a 2.4 km jogging track, outdoor fitness facilities and expansive grounds ideal for family and group activities. Visitors can enjoy kayaking, boat rides, bicycle rentals, tram and buggy rides and a scenic lake cruise accommodating up to 15 passengers. Additionally, the park provides versatile event spaces, including the Tent & Gazebo event hall and open fields, suitable for sporting events, concerts and carnivals.

## 2024 KEY EVENTS & ACHIEVEMENTS

The **BDB Challenge 2024** was launched on 3 March 2024 by YBhg. Tuan Haji Muhammad Mahazi bin Haji Ibrahim, Kubang Pasu District Officer, alongside YDP Encik Badrulhisham bin Haji Sulaiman, President of the Kubang Pasu Municipal Council. This event aimed to boost Kedah's tourism sector through sport-tourism initiatives and increase visitor engagement at Darulaman Park. The challenge comprised three major sporting events:

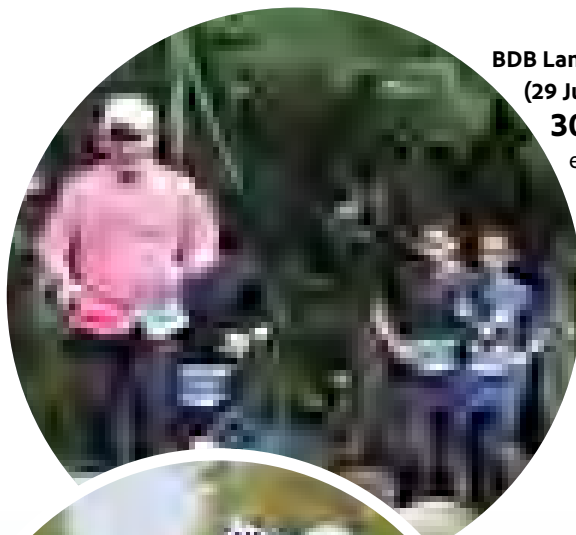
### BDB Jitra Half Marathon (30 November 2024) 2,500 runners

participated in the 5 km, 10 km and 21 km categories.



### BDB Langkawi Climb (29 June 2024)

**300** participants enthusiastically too part in this challenge, climbing the **4,287** steps to reach Gunung Raya's peak.



### BDB Jitra Duathlon (27 July 2024)

**250** athletes took part in the challenging multi-sport event that featured three segments: a 5 km run, followed by a 10 km cycling course and concluded with a final 5 km run. Participants showcased their endurance, speed and determination as they navigated through the intense race format.





On 4 May 2024, Darulaman Park was honoured to host the **MADANI Aidilfitri Celebration 2024**, graced by YAB Prime Minister of Malaysia, Datuk Seri Anwar Ibrahim. This event, part of a nationwide tour across seven states, brought together 15,000 attendees from all districts of Kedah. Distinguished guests included YAB Deputy Prime Minister Datuk Seri Dr. Ahmad Zahid Hamidi, YAB Menteri Besar of Kedah Datuk Seri Muhammad Sanusi Md Nor and several Cabinet Ministers.

Organised by the Ministry of Rural and Regional Development and the Kedah State Development Office in collaboration with BDB Leisure, the celebration aimed to foster goodwill, unity and community spirit. The event also provided an opportunity for leaders to engage directly with the people, reinforcing Darulaman Park's role as a venue for national and cultural significance.

Darulaman Park was honoured with a **3 Rosa-Sinensis** rating under the **Rosa-Sinensis Award**, which recognises well-managed, environmentally sustainable public parks. Organised by the National Landscape Department, Ministry of Housing and Local Government, this award evaluates public parks based on systematic management, sustainability efforts and community impact. BDB Leisure successfully underwent rigorous audits in March 2024, achieving the prestigious rating through a combination of strong ecological practices, effective park management and visitor engagement strategies.

2024 has been a landmark year for BDB Leisure, marked by successful sporting events, a nationally significant festive celebration and a prestigious environmental accolade. Moving forward, we remain committed to enhancing our offerings, promoting eco-tourism and delivering high-quality recreational experiences. BDB Leisure continues to play a pivotal role in positioning Kedah as a premier destination for leisure, sports and cultural tourism.





## DARULAMAN SANCTUARY SDN. BHD.

Darulaman Sanctuary Sdn. Bhd. (Darulaman Sanctuary) was established in 2024 with a resolute mission to champion environmental sustainability and forest conservation. The company is committed to preserving natural habitats and fostering biodiversity at Darulaman Sanctuary, located in Lubuk Semilang, Langkawi.

Darulaman Sanctuary is dedicated to:

1

### **Forest Conservation and restoration activities:**

Safeguarding natural habitats and ensuring the protection of flora and fauna.

3

### **Community Engagement:**

Actively involving local stakeholders in conservation efforts and fostering environmental awareness.

5

### **Carbon Management:**

Implementing strategies to reduce carbon footprints and support climate change mitigation.

2

### **Sustainable Edu-Eco-Tourism:**

Promoting responsible tourism that minimises environmental impact, while enabling economic opportunities for local communities.

4

### **Biodiversity Management:**

Enhancing and managing the diversity of species within the sanctuary.

6

### **Environmental Education and Research:**

Raising awareness and advancing innovation in ecological preservation especially to the younger generation.



### Participation in the FCC Program

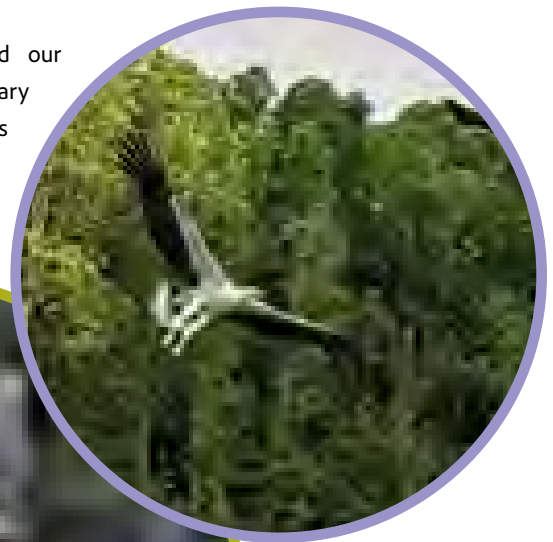
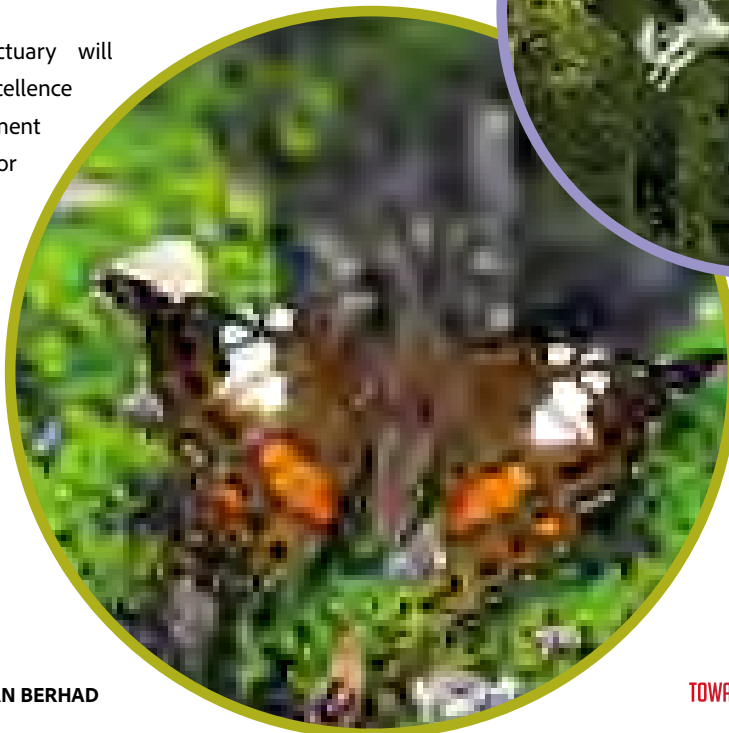
In 2024, Darulaman Sanctuary achieved a significant milestone by enrolling in the Forest Conservation Certificate (FCC) Program, spearheaded by the Malaysia Forest Fund (MFF), an agency under the Ministry of Natural Resources and Environmental Sustainability (NRES).

As the first proponent in Malaysia selected under this program, Darulaman Sanctuary has undertaken a wide array of initiatives aligned with the theme: **"Nurturing Nature's Wealth: A Gift for the Generations Ahead"**.

## KEY ACHIEVEMENTS AND FUTURE OUTLOOK

Through our participation in the FCC Program, we have not only solidified our commitment to environmental stewardship, but also established Darulaman Sanctuary as a leading example of forest conservation in Malaysia. Partnerships with organisations and donors under the FCC Program have further enabled us to achieve impactful outcomes, including enhanced biodiversity, increased public engagement and measurable contributions to carbon reduction efforts.

Looking ahead, Darulaman Sanctuary will continue to drive conservation excellence through collaboration with government agencies, NGOs, private sector stakeholders and local communities. By fostering a shared commitment to sustainability, Darulaman Sanctuary strives to leave a legacy for future generations.



## BDB ENERGY SDN. BHD.

As a newly formed entity, BDB Energy provides a wide range of services that include rooftop solar installations for various sectors and large-scale solar projects. BDB Energy is committed to sustainability and innovation, aiming to meet the rising demand for clean energy while reducing our carbon footprint.

Established on 5 July 2023, BDB Energy Sdn. Bhd. (BDB Energy) is a pioneering company focusing on solar photovoltaic technology. BDB Energy aims to promote renewable energy (RE) solutions in Kedah State and other states in the Northern Region.

BDB Energy prioritises Environmental, Social and Governance (ESG) principles, integrating sustainability into our operations, from energy production to supply chain management. Leveraging advanced technologies, we inculcate a culture of environmental responsibility to set new standards for sustainability in RE.

As BDB is a Government-Linked Company (GLC) in Kedah State, we focus on supporting green development initiatives and promoting RE solutions that benefit local communities and ecosystems. Through collaboration with government agencies, industry partners and community stakeholders, BDB Energy aims to lead as an RE provider in the region. With strategic partnerships and innovative initiatives, BDB Energy is dedicated to driving sustainable growth and shaping a brighter, more sustainable future for all.

## 2024 INITIATIVES AND ACHIEVEMENTS

In 2024, BDB Energy made significant strides in advancing clean energy adoption through the successful installation of solar photovoltaic (PV) systems across multiple sites. Under the NEM Rakyat program, BDB Energy completed the installation of 10 residential rooftop solar systems, achieving a total capacity of 47.235 kWp.

Additionally, BDB Energy expanded its commercial solar PV portfolio with an investment in five rooftop solar projects under BDB Group, contributing a total capacity of 557.0 kWp.

In October 2024, BDB Energy partnered with BDB Land Sdn. Bhd. to implement an Embedded Solar PV System for 58 double-storey terrace Aluna houses at Simfoni East, Taman Tunku Intan Shafinaz, Jitra, Kedah, further reinforcing our commitment to sustainable energy solutions.

Furthermore, BDB Energy received approval for the In-House NEM Nova (Commercial) Projects in Q4 2024. These projects, scheduled for completion between Q2 and Q4 2025, will be implemented at the following locations:

**87** kWp

Q2 2025

Menara BDB,  
Alor Setar, Kedah.

**87** kWp

Q2 2025

BDB Infra-Premix  
Plant, Kulim, Kedah.

**131** kWp

Q4 2025

Darulaman Golf  
& Country Club  
(DGCC), Jitra, Kedah.

**102** kWp

Q3 2025

BDB Glass Hall,  
Darulaman Park,  
Jitra, Kedah.

**150** kWp

Q3 2025

Fantasia Aqua Park,  
Jitra, Kedah.

*Solar panels installed at BDB Glass Hall,  
Darulaman Park, Jitra, Kedah.*



## HOW DO WE PRESERVE VALUE FOR FUTURE GENERATIONS?

### **Darulaman Sanctuary, Langkawi: Nature's Living Legacy**

Nestled in Langkawi, Darulaman Sanctuary protects a tropical rainforest estimated to have evolved over millions of years. This continuous natural history creates a living archive of evolution, offering insights into how nature has adapted through time.

Towering dipterocarps (e.g., Meranti, Keruing) and a rich variety of hardwoods define the ancient canopy, while the forest floor bursts with delicate wildflowers and mosses.

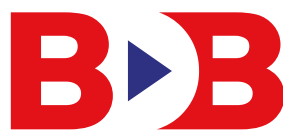
The diverse plant life here includes native medicinal herbs that have been used for generations, offering potential breakthroughs in modern natural remedies.

Home to exotic species: dusky leaf monkeys, hornbills and hundreds of bird species, each vital in maintaining ecological balance.

Darulaman Sanctuary's tropical rainforest has the potential to capture tremendous amounts of CO<sub>2</sub> through photosynthesis and store it in their biomass. Such forests are capable of sequestering massive tonnes of carbon per hectare, helping to moderate climate change by reducing greenhouse gases in the atmosphere.

Maintaining Darulaman Sanctuary ensures that the unique genetic, cultural and ecological wealth of these rainforests is safeguarded for future research, natural therapies and the well-being of local communities.

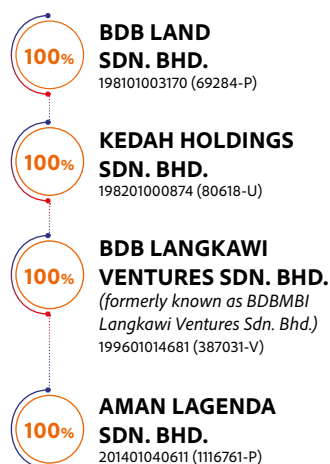
# CORPORATE STRUCTURE



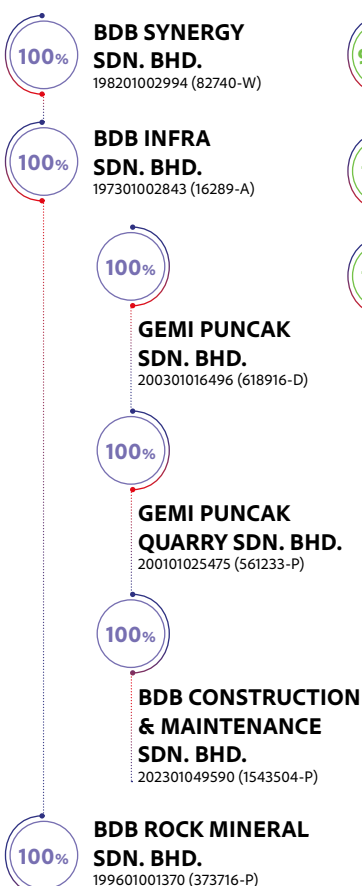
SPIRIT OF ACHIEVEMENT  
BINA DARULAMAN BERHAD  
199501003751 (332945-X)



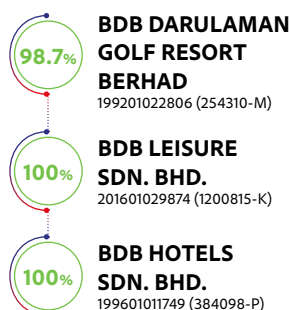
## PROPERTY



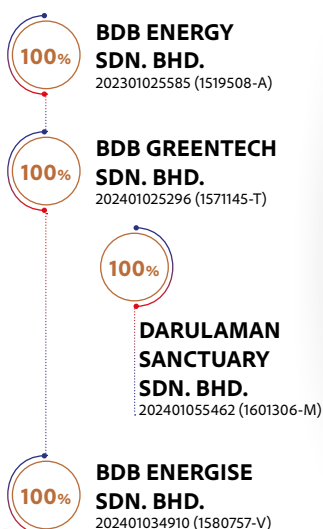

## ENGINEERING, CONSTRUCTION & QUARRY (ECQ)




## LEISURE




## SUSTAINABILITY



(Note: Management reporting line)

## BOARD OF DIRECTORS

**Tuan PMgr. Sr. Haji Che Had Bin Dhali, SDK., BKM.**

*Non-Independent Non-Executive Chairman*

**Dato' Zakiah Binti Kassim**

*Senior Independent Director*

**Dato' Wira Haji Isahak Bin Murat, DGWK., DSSS., SDK., AMK., BCK.**

*Non-Independent Non-Executive Director*

**YM Raja Shahreen Bin Raja Othman**

*Executive Director*

**Tuan Mohamad Ibrahim Bin Ghazali**

*Independent Non-Executive Director*

**YB Ir. Ts. Khairil Nizam Bin Khirudin**

*Independent Non-Executive Director*

**YB Ts. Dr. Mohd Suffian Bin Yusoff**

*Independent Non-Executive Director*

**Puan Nawal Binti Hanafiah**

*Independent Non-Executive Director*

**Tuan Haji Junaidi Bin Abidin, BCK.**

*Non-Independent Non-Executive Director*

## BOARD AUDIT COMMITTEE

**Tuan Mohamad Ibrahim Bin Ghazali**

*Chairman*

**Dato' Zakiah Binti Kassim**

*Member*

**YB Ir. Ts. Khairil Nizam Bin Khirudin**

*Member*

**Dato' Wira Haji Isahak Bin Murat**

*DGWK., DSSS., SDK., AMK., BCK.*

*Member*

## BOARD NOMINATION, REMUNERATION & ESOS COMMITTEE

**Dato' Zakiah Binti Kassim**

*Chairman*

**Dato' Wira Haji Isahak Bin Murat,**

*DGWK., DSSS., SDK., AMK., BCK.*

*Member*

**Puan Nawal Binti Hanafiah**

*Member*

## BOARD RISK COMMITTEE

**YB Ir. Ts. Khairil Nizam Bin Khirudin**

*Chairman*

**Tuan Mohamad Ibrahim Bin Ghazali**

*Member*

**Tuan Haji Junaidi Bin Abidin, BCK.**

*Member*

## BOARD INVESTMENT COMMITTEE

**Dato' Wira Haji Isahak Bin Murat,**

*DGWK., DSSS., SDK., AMK., BCK.*

*Chairman*

**YM Raja Shahreen Bin Raja Othman**

*Member*

**Dato' Zakiah Binti Kassim**

*Member*

**YB Ir. Ts. Khairil Nizam Bin Khirudin**

*Permanent Invitee*

## BOARD SUSTAINABILITY COMMITTEE

**Puan Nawal Binti Hanafiah**

*Chairman*

**YB Ts. Dr. Mohd Suffian Bin Yusoff**

*Member*

**Tuan Haji Junaidi Bin Abidin, BCK.**

*Member*

## BOARD PROCUREMENT COMMITTEE

**YB Ts. Dr. Mohd Suffian Bin Yusoff**

*Chairman*

**Tuan Haji Junaidi Bin Abidin, BCK.**

*Member*

## COMPANY SECRETARY

**KHAIRULMUNA BINTI ABD GHANI**

SSM PC NO. 202208000505

LS 0008190

## REGISTERED OFFICE

Aras 9, Menara BDB,  
88, Lebuhraya Darulaman,  
05100, Alor Setar, Kedah Darul Aman  
Tel: +604 7300 303  
Fax: +604 734 2714  
Email: bina\_darulaman@bdb.com.my  
Website: www.bdb.com.my

## AUDITORS

BDO PLT  
51-21-F, Menara BHL,  
Jalan Sultan Ahmad Shah,  
10050, George Town, Pulau Pinang

## PRINCIPAL BANKS

**Maybank Islamic Bank berhad**  
1535, Jalan Sultan Badlishah,  
05710, Alor Setar, Kedah Darul Aman  
Tel: +604 731 3855  
Fax: +604 733 1550

**Affin Islamic Bank Berhad**  
147 & 148, Susuran Sultan Abdul Hamid 8,  
Kompleks Sultan Abdul Hamid Fasa 2,  
Persiaran Sultan Abdul Hamid,  
05050, Alor Setar, Kedah Darul Aman  
Tel: +604 772 1477  
Fax: +604 771 4796

## STOCK EXCHANGE LISTING

Listed on the Main Board of Bursa Malaysia  
Securities Berhad  
Stock Name: BDB  
Stock Code: 6173



# BOARD OF DIRECTORS



**TUAN PMGR. SR. HAJI CHE HAD BIN DHALI, SDK., BKM.**  
Non-Independent Non-Executive Chairman



**DATO' ZAKIAH BINTI KASSIM**  
Senior Independent Director



**DATO' WIRA HAJI ISAHAK BIN MURAT, DGWK., DSSS., SDK., AMK., BCK.**  
Non-Independent Non-Executive Director





**YM RAJA SHAHREEN BIN RAJA OTHMAN**

Executive Director



**TUAN MOHAMAD IBRAHIM BIN GHAZALI**

Independent Non-Executive Director



**YB IR. TS. KHAIRIL NIZAM BIN KHIRUDIN**

Independent Non-Executive Director





**YB TS. DR. MOHD SUFFIAN BIN YUSOFF**  
Independent Non-Executive Director



**PUAN NAWAL BINTI HANAFIAH**  
Independent Non-Executive Director



**TUAN HAJI JUNAIDI BIN ABIDIN, BCK.**  
Non-Independent Non-Executive Director

# BOARD OF DIRECTORS' PROFILE



## **TUAN PMGR. SR. HAJI CHE HAD BIN DHALI, SDK., BKM.**

Chairman, Non-Independent Non-Executive

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**Date of appointment as Chairman:** 1 February 2022

**Date of re-designation as Executive Chairman:** 14 April 2022

**Date of re-designation as Chairman:** 16 October 2022

**Date of last re-election:** 30 May 2024

### **Securities Holdings in the Company:**

None

### **Board Committee Membership**

- NIL

### **Other Directorships In Public Listed Companies**

None

### **Attendance at Board Meetings in 2024**

Present for 8/8 meetings held during the Financial Year

### **Attendance at Previous AGM**

Present

### **ACADEMIC & PROFESSIONAL QUALIFICATIONS**

- Bachelor in Surveying (Valuation & Property Management), Universiti Teknologi Malaysia (UTM)
- Master in Business Administration, Universiti Utara Malaysia (UUM)
- Registered Valuer, Estate Agent and Property Manager Board of Valuers, Estate Agents & Property Manager Malaysia (BOVEAP)
- International Valuation Specialist, International Association of Certified Valuation Specialists (IACVS)
- Fellow Member, Royal Institution of Surveyors Malaysia (FRISM)
- Fellow Member, Association of Valuers & Property Consultants in Private Practice (FPEPS)
- Member, Royal Institute of Chartered Surveyors (MRICS)
- Member, Malaysian Institute of Estate Agents (MMIEA)
- Member, Business Valuers Association Malaysia (MBVAM)

### **BACKGROUND**

Tuan PMgr. Sr. Haji Che Had Bin Dhali (Tuan PMgr. Sr. Haji Che Had) was appointed as the Chairman of Bina Darulaman Berhad (BDB) on 1 February 2022. He was then re-designated as the Executive Chairman on 14 April 2022 until 15 October 2022. Thereafter, Tuan PMgr. Sr. Haji Che Had was appointed as a Non-Independent Non-Executive Chairman.

Tuan PMgr. Sr. Haji Che Had started his career in valuation and asset consultancy services with Jones Lang Wootton, moving on to Arthur Lim Valuers, Henry Butcher and Lim & Long (N) E. A. Sdn. Bhd. In 1992, he joined JB Jurunilai Bersekutu Sdn. Bhd. (JBSB) and he eventually left after serving as Executive Director. In 2008, he was invited to join the Kedah State Government (KSG) as Special Officer cum Economic and GLC (Government-Linked Company) Advisor to the former Chief Minister of Kedah, during which time he also served on the boards of other state GLCs until 2010. In October 2024, he was appointed as a Director of SG4 Group Sdn Bhd, and was also a committee member of Cluster 2: Trade, Investment and Industry (SG4).

During his tenure with the KSG, Tuan PMgr. Sr. Haji Che Had was instrumental in promoting Kedah's products and services to numerous countries including Australia, Papua New Guinea, Thailand, Indonesia, the United Kingdom, Holland, Germany, Denmark, Qatar, Dubai, Bahrain, Egypt, Iran and Yemen.

In his 35 years in property consultancy, he specialised in corporate valuation and consultancy for various types of valuation as well as market and feasibility studies for large developments. He was recently certified as an International Certified Valuation Specialist by the International Association of Certified Valuation Specialists (IACVS). He is also a Registered Valuer, Registered Property Manager cum Registered Estate Agent for IM Global Property Consultants and currently acts as the Group Executive Director of the Company.

Tuan PMgr. Sr. Haji Che Had first joined Bina Darulaman Berhad (BDB) when he was appointed as a Non-Independent Non-Executive Director on 3 April 2008 and was subsequently re-designated as an Independent Director, before leaving BDB on 30 May 2013. He was awarded the *Bintang Kebaktian Masyarakat* (BKM) and *Setia DiRaja Kedah* (SDK) by KDYMM Tuanku Sultan Kedah in 2009 and 2022, respectively, in recognition of his contribution to the State.

### **Disclaimer**

*Tuan PMgr. Sr. Haji Che Had does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.*



### DATO' ZAKIAH BINTI KASSIM

Senior Independent Director

**Date of appointment:** 6 September 2020

**Date of Re-Designation as Senior Independent Director:** 6 December 2021

**Date of last re-election:** 30 May 2024

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#### Securities Holdings in the Company:

None

#### Board Committee Membership

- Chairman, Board Nomination, Remuneration & ESOS Committee
- Member, Board Audit Committee
- Member, Board Procurement Committee (*Re-assigned w.e.f 20.03.2025*)
- Member, Board Investment Committee (*Appointed w.e.f 20.03.2025*)

#### Other Directorships In Public Listed Companies

None

#### Attendance at Board Meetings in 2024

Present for 8/8 meetings held during the Financial Year

#### Attendance at Previous AGM

Present

#### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Bachelor of Law, Universiti Malaya (UM)

#### BACKGROUND

Dato' Zakiah Binti Kassim (Dato' Zakiah) was appointed as an Independent Director of the Company on 6 September 2020 before re-designated as a Senior Independent Director on 6 December 2021.

Dato' Zakiah began her career as a Legal Officer at the High Court of Kuala Lumpur in June 1983, before moving on to the High Court of Pulau Pinang as Senior Assistant Registrar the following year.

Dato' Zakiah was appointed as a Director of the Legal Aid Bureau of Negeri Sembilan in 1984 and left to become Magistrate of the Court of Kuala Lumpur in 1986. In 1991, she was promoted to Session Court Judge in Kuala Lumpur.

After her appointment as a legal advisor at the Ministry of Housing & Local Government, Dato' Zakiah entered the executive branch of Government a year later. Prior to taking on the position of Federal Counsel at the Ministry of Finance in 1999, she was employed as a Secretary at Perbadanan Putrajaya in 1997.

Before joining the Kedah State as a legal advisor in 2005, Dato' Zakiah was appointed as Legal Officer in the drafting segment at the Attorney General's Chambers in 2000. She held this position for four years.

In 2009, Dato' Zakiah became Chairman of the Board Advisory in the Prime Minister's Department before returning to the judiciary following her appointment as Judicial Commissioner at the High Court of Johor Bahru, Johor. In 2010, she accepted a transfer to the High Court of Alor Setar, Kedah and remained with the High Court of Shah Alam, Selangor for two years until her retirement in 2017.

#### Disclaimer

*Dato' Zakiah does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. She has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.*





**DATO' WIRA HAJI ISAHAK BIN MURAT**, DGWK., DSSS., SDK., AMK., BCK.  
Non-Independent Non-Executive Director

**Date of appointment:** 1 October 2023

**Date of last re-election:** 30 May 2024

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#### Securities Holdings in the Company:

None

#### Board Committee Membership

- Chairman, Board Investment Committee
- Member, Board Nomination, Remuneration & ESOS Committee
- Member, Board Audit Committee  
(Appointed w.e.f 20.03.2025)

#### Other Directorships In Public Listed Companies

None

#### Attendance at Board Meetings in 2024

Present for 8/8 meetings held during the Financial Year.

#### Attendance at Previous AGM

Present

#### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Bachelor Degree (B. Econs. Hons), Universiti Malaya (UM)

#### BACKGROUND

Dato' Wira Haji Isahak Bin Murat (Dato' Wira Haji Isahak) was appointed as a Non-Independent Non-Executive Director of the Company effective from 1 October 2023. He was appointed as a member of the Board Nomination, Remuneration & ESOS Committee and the Board Investment Committee on 14 December 2023 and was re-designated as the Chairman of the Board Investment Committee on 21 March 2024. On 20 March 2025, he was appointed as a member of the Board Audit Committee.

Dato' Wira Haji Isahak has vast experience in the civil service and served as a Kedah Civil Servant for more than 35 years, holding various senior positions such as Deputy Director of (*Bahagian Perancang Ekonomi Negeri*) (BPEN) in 2010, Kuala Muda District Officer in 2013, Yang Dipertua Majlis Perbandaran Langkawi in 2014, Langkawi District Officer in 2015, and Deputy State Secretary (*Pembangunan*) in 2018.

Besides BDB, Dato' Wira Haji Isahak is also a Board Member of Kedah Medical Centre Sdn. Bhd., Kumpulan Ladang-Ladang Perbadanan Kedah Sdn. Bhd., KSDC Insurance Brokers Sdn. Bhd., PKNK Hotels Sdn. Bhd., Kulim Technology Park Corporation Sdn. Bhd., KXP Airportcity Holdings Sdn Bhd, Kynetics Land Sdn. Bhd. and Kedah Overseas Trading Network Sdn. Bhd.

Prior to his retirement, Dato' Wira Haji Isahak served as State Financial Officer from December 2018 to September 2023.

Currently, he is the Chief Executive Officer of Perbadanan Kemajuan Negeri Kedah (PKNK).

#### Disclaimer

*Dato' Wira Haji Isahak does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.*



### YM RAJA SHAHREEN BIN RAJA OTHMAN

Executive Director

**Date of appointment:** 1 November 2022

**Date of last re-election:** 8 June 2023

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#### Securities Holdings in the Company:

None

#### Board Committee Membership

- Member, Board Investment Committee

#### Other Directorships In Public Listed Companies

None

#### Attendance at Board Meetings in 2024

Present for 8/8 meetings held during the Financial Year

#### Attendance at Previous AGM

Present

#### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Bachelor Degree in Accounting, La Trobe University, Melbourne, Australia
- Member, Malaysian Institute of Accountants
- Member, Australia Society of Certified Practising Accountants
- Completed the Harvard Senior Management Development Programme organised by Harvard Business School

#### BACKGROUND

YM Raja Shahreen Bin Raja Othman (YM Raja Shahreen) started his career at Ernst & Young in 1989, continuing to serve as Director from 2000 to 2004. On 1 March 2004, he accepted the Chief Financial Officer's position at Pos Malaysia Bhd, later moving on as General Manager cum Chief Financial Officer/ Company Secretary at Oman Oil Marketing Company SAOG, a public listed Company in Oman from 1 November 2007 until 30 June 2013.

YM Raja Shahreen's illustrious career saw him serving as Chief Financial Officer of Duta Klasik Sdn. Bhd. for a year, following which he held the position of Group Chief Executive Officer of Menteri Besar Selangor (Incorporated). He was subsequently appointed as a Non-Independent Non-Executive Director of Kumpulan Perangsang Selangor Berhad on 31 March 2015 before being re-designated as Non-Executive Chairman on 21 June 2018. He was appointed as BDB's Group Chief Executive Officer/ Executive Director on November 2022.

#### Disclaimer

YM Raja Shahreen does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.



## MOHAMAD IBRAHIM BIN GHAZALI

Independent Non-Executive Director

**Date of appointment:** 14 December 2020

**Date of last re-election:** 30 May 2024

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### Securities Holdings in the Company:

None

### Board Committee Membership

- Chairman, Board Audit Committee
- Member, Board Risk Committee
- Member, Board Sustainability Committee (Re-assigned w.e.f 20.03.2025)

### Other Directorships In Public Listed Companies

None

### Attendance at Board Meetings in 2024

Present for 8/8 meetings held during the Financial Year

### Attendance at Previous AGM

Present

### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Advanced Diploma in Accountancy (ADIA), equivalent to Bachelor in Accountancy (Hons.), Universiti Teknologi MARA (UiTM)
- Member, Malaysian Institute of Accountants (MIA 20637)
- Licensed Company Secretary (202005001136)
- Senior Member of The Institute of Internal Auditors Malaysia
- Member, Institute of Approved Company Secretaries (A 2623)

### BACKGROUND

Tuan Mohamad Ibrahim Bin Ghazali (Tuan Mohamad Ibrahim) was appointed as an Independent Non-Executive Director of the Company on 14 November 2020. Subsequently, he was appointed as the Chairman of the Board Audit Committee on 5 April 2021. Tuan Mohamad Ibrahim was appointed as a member of the Board Risk Committee and Board Sustainability Committee on 5 April 2021 and 1 January 2023 respectively. On 20 March 2025, Tuan Mohamad Ibrahim was re-assigned as a member of Board Sustainability Committee.

Tuan Mohamad Ibrahim started his career as an auditor in May 1988 where he was involved in the audits of various governmental agencies, legal firms and conglomerates. Two years later, he joined the Shapadu Group of Companies as an internal auditor.

In January 1995, Tuan Mohamad Ibrahim was appointed as Finance Manager at METC Holdings Sdn. Bhd. before assuming greater responsibilities as Senior Finance Manager from September 1996 to October 1999. He subsequently took on the role of Financial Controller at ARZ Group of Companies in November 1999. Promoted to General Manager in 2005, he was responsible for identifying future business opportunities, reviewing corporate planning and handling all legal and secretarial matters for the group.

In 2009, Tuan Mohamad Ibrahim formed his own firm MIG Associates (NF 0974), focusing on tax, corporate secretarial, accounting and management advisory services.

### Disclaimer

Mohamad Ibrahim does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.





### YB IR. TS. KHAIRIL NIZAM BIN KHIRUDIN

Independent Non-Executive Director

**Date of appointment:** 6 September 2020

**Date of last re-election:** 8 June 2023

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#### Securities Holdings in the Company:

None

#### Board Committee Membership

- Chairman, Board Risk Committee
- Member, Board Audit Committee

#### Other Directorships In Public Listed Companies

None

#### Attendance at Board Meetings in 2024

Present for 8/8 meetings held during the Financial Year

#### Attendance at Previous AGM

Present

#### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Bachelor (Hons.) in Mechanical Engineering, Universiti Teknologi PETRONAS (UTP)
- Master of Science in Asset Maintenance and Management, Universiti Teknologi PETRONAS (UTP)
- Malaysian DOSH Offshore Self-Regulation Inspector

#### BACKGROUND

YB Ir. Ts. Khairil Nizam Bin Khirudin (YB Ir. Ts. Khairil Nizam) began his career in PETRONAS Research and Scientific Services Malaysia in 2002. He continued his career path within PETRONAS, holding various positions in the Research & Technology Sector, the Gas Sector and the Exploration & the Production Sector.

He left PETRONAS in 2013 to expand his horizons and grew his career with several International Oil and Gas companies namely Talisman Malaysia Limited, REPSOL Oil & Gas Malaysia Limited and Hibiscus Oil and Gas Malaysia Limited.

YB Ir. Ts. Khairil Nizam was appointed by the Yang Di-Pertuan Agong, Al-Sultan Abdullah Ri'ayatuddin Al-Mustafa Billah Shah Ibni Almarhum Sultan Haji Ahmad Shah Al-Musta'in Billah, as a Senator and Member of the Senate of the Parliament of Malaysia in 2020. He served as Senator until 19 November 2022 following his win in GE15. He has been the Member of Parliament for Jerantut, Pahang Darul Makmur since 19 December 2022.

#### Disclaimer

YB Ir. Ts. Khairil Nizam does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.



## YB TS. DR. MOHD SUFFIAN BIN YUSOFF

Independent Non-Executive Director

**Date of appointment:** 16 June 2022

**Date of last re-election:** 8 June 2023

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### Securities Holdings in the Company:

None

### Board Committee Membership

- Chairman, Board Procurement Committee
- Member, Board Sustainability Committee

### Other Directorships In Public Listed Companies

None

### Attendance at Board Meetings in 2024

Present for 6/8 meetings held during the Financial Year

### Attendance at Previous AGM

Present

### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Doctor of Philosophy (PhD) in Environmental Engineering, Universiti Sains Malaysia (USM)
- MSc in Mineral Resources Engineering, Universiti Sains Malaysia (USM)
- Bachelor of Agricultural Science (Hons.), Universiti Pertanian Malaysia (UPM)
- Qualified "Professional Technologist, Ts." – Atmospheric Science & Environment Technology (AC)

### BACKGROUND

YB Ts. Dr. Mohd Suffian Bin Yusoff (YB Ts. Dr. Suffian) has been serving as a Member of the State Assembly for Bandar Baharu Constituency, Kedah Darul Aman since August 2023. Prior to this role, he was the Dean of the School of Civil Engineering at Universiti Sains Malaysia (USM) from 2 February 2022 until 21 July 2023.

His professional journey began in 2000 when he was employed as a Research Assistant in the Landfill Leachate project at USM. He then continued as a Research Fellow from 2001 to 2003. In 2004, he transitioned to the corporate sector, working as a Manager at Idaman Bersih Sdn. Bhd. before being promoted to Senior Manager in 2006.

In 2007, YB Ts. Dr. Suffian returned to academia, joining USM as a lecturer. His dedication to environmental engineering was recognised in 2017 when he was appointed as a Professor in the field before left the university in 2023.

### Disclaimer

YB Ts. Dr. Mohd Suffian does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.



### PUAN NAWAL BINTI HANAFIAH

Independent Non-Executive Director

**Date of appointment:** 26 September 2022

**Date of last re-election:** 8 June 2023

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#### Securities Holdings in the Company:

None

#### Board Committee Membership

- Chairman, Board Sustainability Committee
- Member, Board Nomination, Remuneration & ESOS Committee.

#### Other Directorships In Public Listed Companies

None

#### Attendance at Board Meetings in 2024

Present for 8/8 meetings held during the Financial Year

#### Attendance at Previous AGM

Present

#### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- B.Sc. in Economics, Northern Illinois University, USA
- Harvard Senior Management Development Programme, Harvard Business School

#### BACKGROUND

Puan Nawal Binti Hanafiah (Puan Nawal) was appointed as an Independent Non-Executive Director of the Company on 26 September 2022. She has been a member of the Board Nomination, Remuneration & ESOS Committee and Chairman of the Board Sustainability Committee since 26 September 2022 and 1 January 2023, respectively.

Puan Nawal is an alumni of the Harvard Business School's Senior Management Development Programme 2010 with over 35 years of experience in both the professional services and commercial sectors, primarily in human resources.

A dedicated and performance-driven human resource professional, she witnessed and participated in the evolution of human resources, a field that has become increasingly complex and challenging today.

In her last executive role, Puan Nawal was the architect for the various human resource strategy and initiatives in a public listed investment holding company with diversified interests ranging from plantation, pharmaceuticals, property management & development, hotels, heavy industries and trading & finance. A strong leader and an astute business partner and motivator, she is mindful of balancing employee needs with company business objectives, culture, vision and mission. She has strong interpersonal and organisational skills and is adept in conflict resolution and negotiation.

Puan Nawal has held the positions of Secretary and Vice President in the Commercial Employers Association of Malaysia and has been an IR Panel member of the Malaysian Employers' Federation (MEF) as well as a member of *Jemaah Rayuan Keselamatan Sosial*, PERKESO and *Mahkamah Industri Malaysia*. She also had international exposure in Indonesia and Ghana.

In August 2021, she opted for early retirement to focus on her family and pursue other personal interests.

#### Disclaimer

*Puan Nawal does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. She has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.*



**HAJI JUNAIDI BIN ABIDIN**, BCK.  
Non-Independent Non-Executive Director

**Date of appointment:** 20 March 2025

**Date of last re-election:** N/A

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#### Securities Holdings in the Company:

None

#### Board Committee Membership

- Member, Board Risk Committee
- Member, Board Sustainability Committee
- Member, Board Procurement Committee

#### Other Directorships In Public Listed Companies

None

#### Attendance at Board Meetings in 2024

N/A

#### Attendance at Previous AGM

N/A

#### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Bachelor of Business Majoring in Accounting, Edith Cowan University, Perth, Australia
- Master of Business Administration (Accountancy), Universiti Utara Malaysia
- Associate Member, Malaysia Institute of Internal Auditors

#### BACKGROUND

Tuan Haji Junaidi Bin Abidin (Tuan Haji Junaidi) was appointed as a Non-Independent Non-Executive Director of the Company, on 20 March 2025. He was also appointed as a member of the Board Risk Committee, Board Sustainability Committee, and the Board Procurement Committee on the same date.

Tuan Haji Junaidi has an extensive career spanning multiple organisations, beginning in 1991 with Kumpulan Guthrie Berhad (KGB), where he worked as an Internal Audit Clerk until 1995. He then moved to Public Bank Berhad (PBB) in 1997, taking on the role of Senior Audit Executive. Later in 1997, he joined Kewangan Bersatu Berhad (KBB) as an Internal Audit Officer. From 1997 to 2000, Tuan Haji Junaidi worked as an Internal Audit Executive at Permodalan Nasional Berhad (PNB). His career at Perbadanan Kemajuan Negeri Kedah (PKNK) began in 2001, where he initially served as the Head of the Internal Audit Department until 2017. He then advanced to roles within the Finance Department, first as Manager from 2017 to 2019, then Senior Manager from 2019 to 2024. Since 2024, Tuan Haji Junaidi has been serving as the Chief Finance Officer at PKNK.

#### Disclaimer

Tuan Haji Junaidi does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.



# SENIOR MANAGEMENT



**YM RAJA SHAHREEN BIN RAJA OTHMAN**  
Executive Director

*Please refer to the  
Board of Directors' Profile section on page 26 for  
YM Raja Shahreen Bin Raja Othman's profile.*



**MOHD SOBRI BIN HUSSEIN**  
Chief Operating Officer



**MOHD NASIR BIN ISMAIL**  
Chief Financial Officer

# SENIOR MANAGEMENT PROFILE



**MOHD SOBRI BIN HUSSEIN**  
Chief Operating Officer



## ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Bachelor of Engineering (Civil Engineering), University of Wollongong, Australia

## Other Directorships in Subsidiary Companies

- BDB Infra Sdn. Bhd.
- BDB Rock Mineral Sdn. Bhd.
- BDB Land Sdn. Bhd.
- Kedah Holdings Sdn. Bhd.
- BDB Langkawi Ventures Sdn. Bhd.  
(formerly known as BDBMBI Langkawi Ventures Sdn Bhd)
- BDB Darulaman Golf Resort Berhad
- BDB Hotels Sdn. Bhd.
- BDB Leisure Sdn. Bhd.
- BDB Agro Ventures Sdn. Bhd.
- BDB Energise Sdn. Bhd.

## BACKGROUND

Encik Mohd Sobri Bin Hussein (Encik Mohd Sobri) joined Kedah Sato Sdn. Bhd. (before it was rebranded as BDB Synergy Sdn. Bhd.) in 1994 as a Site Engineer and later was appointed as Project Engineer in the Company.

Recognising his contribution to the BDB Group, Encik Mohd Sobri was promoted to Manager in-charge of BDB Construction Sdn. Bhd. (BCSB) in 2002. After 6 months of service i.e in January 2003, he was promoted to General Manager of BCSB. He managed the Company for 18 months before returning to BDB Synergy Sdn. Bhd. in 2004 as General Manager. In 2011, he was transferred to BDB Infra Sdn. Bhd. as General Manager.

Commencing 1 January 2014, Encik Mohd Sobri was appointed as Executive Director of BDB Infra Sdn. Bhd., a position he currently holds. He was also appointed as an Exco Member on 16 March 2018 and served until 2 December 2018.

On 1 November 2020, he was appointed as BDB's Executive Vice President II (EVP II) - Operations @ Chief Operating Officer to oversee the operations of BDB Group.

During the COVID-19 Pandemic in 2021, Encik Mohd Sobri managed to implement the Chillli Fertigation Project as another source of income for BDB Leisure Sdn. Bhd. Aside from that, he also successfully managed to outsource excess staff of BDB Darulaman Golf Resort Berhad and Fantasia Aquapark and relocate them to other subsidiaries.

Then, on 4 February 2022, he was appointed to take the helm of BDB as Acting President/Group Chief Executive Officer until 30 June 2022. On 1 July 2022, Encik Mohd Sobri resumed his previous position as Chief Operating Officer of the Company to date.

### Disclaimer

Encik Mohd Sobri does not have any family relationship with any Directors and/or major shareholder of BDB and has no personal interest in any business arrangements involving BDB. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.





**MOHD NASIR BIN ISMAIL**  
Chief Financial Officer



### ACADEMIC & PROFESSIONAL QUALIFICATIONS

- Member, Malaysian Institute of Accountants (MIA)
- Master of Business Administration, International Islamic University of Malaysia (IIUM)
- Bachelor of Accounting (Hons.) Universiti Utara Malaysia (UUM)

### Other Directorships in Subsidiary Companies

- BDB Energise Sdn. Bhd.

### BACKGROUND

With over 20 years of experience in accounting, finance and taxation, Encik Mohd Nasir is a member of the Malaysian Institute of Accountants and holds a degree in accounting as well as an MBA. Since joining Bina Darulaman Berhad (BDB) in 2017, he has advanced to his current role, in which he provides strategic oversight of financial management, operational optimisation and business turnaround initiatives. His leadership across various industries has been instrumental in driving the growth and success of both multinational and local organisations.



#### Disclaimer

Encik Mohd Nasir does not have any family relationship with any Director and/or any major shareholder of the Company and has no conflict of interest with the Company. He has not been convicted of any offence in the past five years (other than traffic offences, if any) and has not had any public sanction or penalty imposed by any relevant regulatory body during the financial year.